

2018-2019 Department Plan

Department: Waqar-e-Amal

Name: Niaz Butt

Email: waqareamal@mkausa.org

Phone: 610-227-5490

Department Goals (This is from a Muhtamim's perspective)

1.	Track all Waqar-e-Amal hours and participation. Goal of 75,000 man hours over the year.
2.	One tree per khadam: Plant 4014 trees across the country by the end of the Majlis Khuddam ul Ahmadiyya year.
3.	Promote the dignity of manual labor and connect with khuddam across the country by visiting one majlis a month and spending a weekend performing Waqar-e-Amal with them. Travel with Mohtamim Tarbiyyat and if possible Sadr Majlis. After the Waqar-e-Amal in the evenings hold discussions with khuddam to build a bond with them.
4.	Encourage 100 khuddam to join in Waqar-e-Amal preparation of Jalsa Salana United Kingdom and then participate in the Jalsa.

GOALS IN DETAIL (This is from Local Majlis perspective)

Goal	Target <i>(to be used for Alme-e-Inami)</i>			National Target	Funding	Due Date
	Small	Medium	Large			
Track WeA hours and participation	120hours 60%	600hours 60%	1200hours 60%	75,000 hours	Use local funds for food if needed	Monthly
Plant trees	50	150	300	4014 trees	Local if needed	Monthly
Mosque improvements/cleaning-WeA with Moht	12	12	12	864 cleanups/WEA per year	Use local funds for	Monthly

2018-2019 Department Plan

					food if needed	
Uk Jalsa Trip	1 Khadim	2 Khuddam	3 Khuddam	100 Khuddam to help setup UK jalsa	Self if earning member	Before Uk Jalsa

Local Implementation (Monthly Reporting Questions - questions cannot change throughout the year)

1.	How many Khuddam participated in WeA this month (count each Khadim once even if they participate more than once a month)
2.	Total Hours of WeA performed this month (WeA = physical work not done at your personal property and not paid for, record 1 hour per khadim per hour)
3.	Total trees planted this month?
4.	Was a mosque cleanup or other WeA performed this month? (provide details of what was done)

Key Dates (add more as necessary)

Nov 1st, 18	Start of MKA Year
Feb 1 st 2019	1 st QTR over, evaluate tree planting progress and Mosque Wea
May 1 st 2019	2 nd QTR over, evaluate tree planting progress and Mosque Wea
Aug 1 st 2019	3 rd QTR over, evaluate tree planting progress and Mosque Wea
Oct 31 st 2019	End of MKA Year
UK Jalsa	Send Khuddam to UK Jalsa for Wea

Communication Plan (add more as necessary)

Muhtatmim to Local	Telegram group, reporting feedback, local visits
Local to Muhtatmim	Expected to implement plans and report monthly
Muhtatmim to RQ	Regular communication to make sure region is achieving targets

Success Factors (add more as necessary)

What should a Local Nazim do to contribute toward the National Goals?	Seek out tree planting opportunities early and setup, start mosque Wea
---	--

2018-2019 Department Plan

	right away
How can a Local Nazim obtain the “How-To” Guide for the dept goals?	Will be available for FQC inshallah
What other Local Majalis have done to be successful?	Find enough tree planting opportunities to plant 2x trees per khadim in their majlis in a year
Who should a Local Nazim call for help?	Moht WeA

Other References (websites, Quran, literature, etc.)

[41:34]



وَمَنْ أَحْسَنُ قَوْلًا مِّمَّنْ دَعَا إِلَى اللَّهِ وَعَمِلَ صَالِحًا وَقَالَ إِنَّنِي مِنَ الْمُسْلِمِينَ ﴿٣٤﴾

ENGLISH

And who is better in speech than he who invites *men* to Allah and does good works and says, 'I am surely of those who submit?'

اردو

[89:25]



يَقُولُ يَلَيْتَنِي قَدَّمْتُ لِحَيَاتِي ﴿٢٥﴾

ENGLISH

He will say, 'O would that I had sent on *some good works* for my life *here!*'

اردو

[9:105]



وَقُلِ اعْمَلُوا فَسَيَرَى اللَّهُ عَمَلَكُمْ وَرَسُولُهُ وَالْمُؤْمِنُونَ ۖ وَسَتُرَدُّونَ إِلَىٰ عِلْمِ الْغَيْبِ وَالشَّهَادَةِ ﴿١٠٥﴾
فَيُنَبِّئُكُمْ بِمَا كُنْتُمْ تَعْمَلُونَ ﴿١٠٥﴾

ENGLISH

And say, 'Work, and Allah will surely see your work and *also* His Messenger and the believers. And you shall be brought back to Him Who knows the unseen and the seen; then He will tell you what you used to do.'

اردو