

2020-2021 Sanat-O-Tijarat Plan

Department: Sanat-O-Tijarat

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Department Goals (This is from a Muhtamim's perspective)

1.	<ul style="list-style-type: none"> • Monthly Webinars on building professional skills, we have a plan to hold 08-10 webinars in 2020-21. (a webinar is an online conference call in which one subject matter expert guides/teaches other khuddam about that subject). • Sanat-o-Tijarat will work with Regional Qaideen to hold one in person seminars on regional ijtema (If there will be an Ijtema in 2021). • Sanat-o-Tijarat will hold one seminar and one workshop at Majlis Khuddam ul Ahmadiyya National Ijtema Inshallah (If there will be an Ijtema in 2021).
2.	Financial literacy webinars/presentations throughout the year.
3.	Seminars/conference on how to trade (Buy & Sell) and Starting small business.
4.	Sub goals: upon request career counseling

GOALS IN DETAIL (This is from Local Majlis perspective)

Goal	Target (to be used for Alme-e-Inami)			National Target	Funding	Due Date
	Small	Medium	Large			
	Referring all unemployed and underemployed khuddam to National	Referring all unemployed and underemployed khuddam to National	Referring all unemployed and underemployed khuddam to National	N/A	N/A	N/A

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Local Implementation (Monthly Reporting Questions - questions cannot change throughout the year)

1.	How many (non student) Khuddam are unemployed.
2.	How many (non student) Khuddam are underemployed.
3.	Number of khuddam who have acquired a skill

Key Dates (add more as necessary)

Nov 1st, 2020	Start of MKA Year
TBD	Seminar at regional Ijtema
TBD	Seminar at National Ijtema

Communication Plan (add more as necessary)

Mohtamim to Local	Monthly Conference Call; monthly feedback on reports
Local to Muhtatmim	Expected to attend Monthly Call
Mohtamim to RQ	Issues will be escalated when necessary

Success Factors (add more as necessary)

What should a Local Nazim do to contribute toward the National Goals?	Report the correct number of unemployed/underemployed khuddam along with their name and contact info
How can a Local Nazim obtain the "How-To" Guide for the dept goals?	
What other Local Majalis have done to be successful?	Teach skills to other members in Majlis
Who should a Local Nazim call for help?	Muhtamim SOT

Other References (websites, Quran, literature, etc.)

1) **Download Telegram and join proper group chats**

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MKA Constitution:

Hafiz: <https://hafiz.mkausa.org>