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## **Proposals Approved for Discussion**

### **1. Develop transitional program for Atfal going into Khuddam**

Majlis: Muqami

Develop a stronger transitional program for Atfal going into Khuddam-ul-Ahmadiyya which includes Tarbiyyat, Taleem, and recreational activities. The target audience would be 15-19 year olds. Khuddam-ul-Ahmadiyya should initiate and be accountable for coordinating with Atfal-ul-Ahmadiyya and Tahir Academy.

### **2. Increase participation in congregational Salat at the Masjid**

Majlis: Charlotte

The Shura Body should deliberate on ways to increase participation in congregational Salat at the Masjid/Salat Center.

### **3. Learning Arabic**

Department: National Amila

It is a constitutional requirement for Majlis Khuddam-ul-Ahmadiyya National Amila to have amongst their ranks at least two individuals who are “well versed in the knowledge of the Arabic language.” (page 8 of MKA USA constitution).

Moreover, The Promised Messiah (as) has written extensively regarding the Arabic language and has encouraged Jama'at members to pursue its study. In explaining the verse:

الشمس و القمر بحسبان

The Sun and the Moon run their courses according to a fixed reckoning (55:6)

The Promised Messiah (as) has written: “Same is the case with the Arabic language and the Quran because they run an affixed course and are unified in their radiance and light. Thus, the Quran is like the Sun and Arabic is like the Moon.” (Minan-ur-Rahman page 191).

Given the significance of the Arabic language to Islam Ahmadiyyat, it is requested that Shura delegates deliberate on how we can prepare the next generation of Khuddam to be proficient in Arabic.

Supplementary details:



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One suggestion could be to target college-aged Khuddam who are already taking other electives such as French and Spanish to instead consider Arabic first. Such students can be reimbursed \$500 (or other appropriate amount as determined by shura) for each year of Arabic they take in their universities- provided they obtain an A or A- in that class.

Each Majlis can identify 1 or 2 khuddam who would be best suited for this task. A chat group of these Khuddam can be created and regular check-ups can be performed. This will create a cohort of at least 60 khuddam annually at a small initial expense to MKA. These names can also be sent to Hazoor for special prayers and perhaps a name for this group can be requested from Hazoor.

Learning Arabic will inshAllah provide immediate results in the tarbiyyat and taleem of such Khuddam who are selected for this initiative as they will be more easily able to access the Quran and other Jamaat books and benefit from them.

At the completion of the year, these khuddam can be easily followed up to determine the success of this initiative by gauging how many of them can more easily read the Quran and other Jamaat books and how many of them will continue studying Arabic in college.

#### **4. Increase attendance at general body meetings**

Department: Aitmad

Nationally our average attendance at our general body meetings is less than 20%. This point was highlighted in a recent letter from Hazoor that we received on June 28th, 2021.

Majlis-e-Shura should deliberate on the root causes for the low attendance as well as come up with a comprehensive plan to address them.

#### **5. Advantages and disadvantages of using virtual video conferencing platforms**

Majlis: Houston

Shura to deliberate on the advantages and disadvantages of using online tools (like zoom meetings) in engaging and involving more khuddam.

#### **Supplementary Details:**

- Meetings can be recorded and uploaded for Khuddam to watch
- Provides Khuddam that live far away from the masjid the option to attend meetings virtually
- Consider having a bi-weekly national taleem class/meeting for all the khuddam that live too far away to attend in-person meetings.



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## **Proposals Deemed Administrative**

### **1.Mental Health**

Majlis: Houston

Shura should deliberate on ways Khuddam can be helped with their mental health.

Supplementary detail:

-Focus on healthy habits that foster mental well being. Namely meditation/namaz, exercise, consulting close family and friends on difficult matters etc.

**Marked as Administrative by Amila, forwarded to Sehat-e-Jismani**

### **2.Regional Tarbiyyat Camp**

Majlis: Houston

Shura should deliberate on the pros and cons of whether Regional Tarbiyyat camps would help to serve the Majalis more effectively

**Marked as Administrative by Amila, forwarded to Tarbiyyat**

### **3.Organized fasts**

Majlis: Dayton

Recently in monthly tarbiyyat presentations the importance of chastity has been stressed, and fasting has been mentioned repeatedly as one of the techniques to remain chaste during celibacy. Many young men may find it difficult to fast independently or of their own accord, and they may find it embarrassing to admit they are fasting to “diminish [their] sexual power” - Holy Prophet(saw) (Bukhari)

In order to give solidarity to the men who may wish to fast, the tarbiyyat team should encourage organized fasts twice a month at a national level to aid us in both spirituality and morality.

**Marked as Administrative by Amila, forwarded to Tarbiyyat**



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#### **4.Learning Urdu**

Majlis: Dayton

Members of the Jama'at in Africa are learning Urdu because of its religious importance, while at the same time members of the Jama'at in America are losing it in the name of Americanization. There should be a concerted effort for Ahmadi's in America to learn, retain, and even excel in Urdu.

**Marked as Administrative by Amila, forwarded to Taleem**

#### **5.E-Sports Tournament**

Majlis: Central Jersey

Local MKA majalis should form teams to compete against other majalis in tournaments playing video games, programming competitions, Hackathons, and other online skill tournaments. This will create a sense of brotherhood among the Khuddam. The winning team should be awarded prizes and should be recognized at the national Ijtema.

**Marked as Administrative by Amila, forwarded to Sehat-e-Jismani, Sanat-o-Tijarat, and Atfal**

#### **6.Uncollected Chanda**

Majlis: Central Virginia

Around 5 % of the total budget remains uncollectible. The proposal being submitted is to reach out to members for their previous arrears starting from the next fiscal year and their year end balance should be rolled forward to the next year. Their outstanding balance should be kept as an arrear.

**Marked as Administrative by Amila, forwarded to Maal**

#### **7.Lae-hae Amal**

Majlis: Seattle

We propose to include in Majlis Khuddamul Ahmadiyya's annual publication of Lae-hae Amal (A required publication under section #16 of the constitution) a plan of implementation of the aim and object stated in #9 of the MKA constitution. Whereas, #9 of the MKA constitution states: "It will be mandatory for the office bearers and the members of the Majlis to be acquainted with these rules (referring to MKA constitution) and to act upon them." His Holiness Khalifatul Masih (aba) has necessitated the reading of the constitution to achieve the acquaintance required under #9 of the constitution. Therefore, His Holiness (aba) said: "All I will tell you is, all your mohtamims should read the constitution of Khuddam-ul-Ahmadiyya and see in it what are their



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duties [...] You all should see what your duties are and make your plans according to that constitution.”

We also suggest that Majlis Amila Mulk, under its obligation stated in #29 of the constitution, “supervise” the readership of the constitution in all majalis by conducting surveys or any other means it finds appropriate to employ.

**Marked as Administrative by Amila, forwarded to Aitmad**

### **8. Telegram messaging application**

Majlis: Seattle

It is important that we do not rely solely on Telegram as the method of communication. We feel that it does not really bring Khuddam together or foster brotherhood. It is being considered as the only effective method of communication by many Majalis. The use of Telegram for all communications should be discouraged at all levels (i.e National, Regional, and Local).

**Marked as Administrative by Amila, forwarded to Aitmad**

### **9. Zakat**

Majlis: Portland

The Tarbiyat Department should emphasize the importance of Zakat and develop standardized procedures on its accounting.

Zakat is a pillar of Islam, and should be emphasized and highlighted by Majalis Khuddamul Ahmadiyya as such. The Tarbiyat department is requested to advocate and advise Khuddam on how and why it should be paid. Majlis-e-Shura should recommend an all-encompassing campaign emphasizing the importance of Zakat, and create an easily accessible procedural doctrine on how to properly calculate Zakat Payment plans and schedules.

### **Supplementary Details:**

Zakat has been under-emphasized as a scheme. Compared to Chanda Aam or Majlis Chanda where we receive daily reminders and have multiple resources to educate ourselves on its importance, Zakat on the other hand, has very few resources and educational materials on its importance and proper accounting. More must be done to encourage and remind Khuddam on the importance of this commandment of Allah.



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Intent: Zakat plays a central role in the economic integrity of an Islamic community, as such, more must be done to educate and create a tradition of practicing this pillar of Islam at a young age. Therefore, the institution of MKA USA plays a central role in developing a proper training of our youth in the importance and practice of this scheme.

## **Rejected Proposals**

### **1. Creation of new department**

Majlis: Chicago

We propose the creation of a new department dedicated to the taleem and tarbiyat of young khuddam (primarily between ages 15-20)

#### **Supplementary details:**

- This department will take the lead on addressing specific problems that young khuddam face in the modern world. It will also focus on providing young khuddam with an opportunity to discuss important topics among a setting of their peers.
- We often see that when members of the jamaat make the transition from Atfal to Khuddam, their strength in faith begins to weaken. Their brotherhood diminishes, they come to the masjid less frequently, and overall their faith and connection to the jamaat becomes weak. This new department would work to combat this.
- This department should have a separate criteria for taleem competitions.
- This department should also work to hold tarbiyat events away from older khuddam so that the young khuddam feel at ease discussing important topics.

**Marked as rejected by Amila- Constitution cannot be amended by Majlis e Shura.**



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